



THE SCHOOL DISTRICT OF PHILADELPHIA

The SDP Teacher Residency Program represents SDP's long-term investment in preparing educators to be highly effective teachers in the district's schools.

WHAT IS THE RESIDENCY?

The Teacher Residency Program is a four-year program that includes a one-year certification course that prepares recent college graduates, career changers, and outstanding paraprofessionals to be highly effective teachers in SDP schools. At the conclusion of the residency year, participants will receive their teaching certifications and commit to teaching for three years in a district school. Please note: **There is no cost to schools to host a resident for the one-year certification.**

WHAT DOES A RESIDENT DO?

- Residents function similar to student teachers, assuming increased responsibilities throughout the year
- Residents work under Mentor Teacher(s) for the full academic year, who are compensated for their time working with Residents

WHY IS THIS IMPORTANT?

The residency supports schools by doing the following:

- Creating an internal, school-based pipeline of novice teachers for our schools
- Supporting the recruitment, selection, and school placement of outstanding recent college graduates, career changers, and paraprofessionals as residents
- Providing high-quality training, support, and coaching for residents prior to and throughout the residency program

For our pilot year, we will **prioritize hard to fill areas, particularly, middle grades (4 -8)** and schools that have had consistent vacancies.

HOW PRINCIPALS CAN PARTICIPATE

STEP 1: Indicate interest in hosting a resident by completing the [School Interest Form](#) by May 5

STEP 2: Select schools are invited to complete formal application (due by May 12th)

STEP 3: Schools notified of acceptance and provided next steps no later than May 17th

FOR REFERRALS

The Teacher Residency Program is an excellent career advancement opportunity for current educational aides who already have a bachelor's degree, have a strong academic record, possess the skills and characteristics necessary to become an effective teacher, and are interested in obtaining their teacher certification. If you have outstanding paraprofessionals that you would like to recommend for the residency, please [use this form](#) to refer them to the Teacher Residency Program!

ADDITIONAL RESOURCES

[Teacher Residency Program: School Interest Form](#)

[Link to 1-Page Overview](#)

[Link to FAQs](#)

[Link to Referral Form](#)