

SALARY SCHEDULES

**Teachers
Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist,
School Nurse and Nurse Practitioner**

Bachelor's or Equivalent			Master's or Equivalent		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	45,360	46,267	01	46,694	47,628
02	47,278	48,224	02	48,945	49,924
03	51,113	52,136	03	53,281	54,346
04	54,365	55,452	04	56,531	57,661
05	57,450	58,599	05	59,532	60,723
06	60,203	61,407	06	62,368	63,615
07	62,869	64,126	07	65,121	66,424
08	64,045	65,326	08	67,788	69,144
09	65,242	66,546	09	70,565	71,976
10	66,462	67,791	10	73,454	74,923
11	67,705	69,060	11	76,462	77,991

Master's + 30			Doctorate		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	49,615	50,607	01	51,866	52,903
02	52,197	53,240	02	55,117	56,219
03	57,033	58,174	03	60,285	61,490
04	60,453	61,662	04	63,789	65,065
05	63,537	64,808	05	66,872	68,210
06	66,369	67,696	06	69,708	71,102
07	69,207	70,591	07	72,541	73,992
08	72,506	73,956	08	75,850	77,367
09	75,964	77,483	09	79,313	80,899
10	79,586	81,177	10	82,932	84,591
11	83,381	85,049	11	86,715	88,449

Senior Career Teacher

Step	9/1/13	9/1/19
01	90,051	91,852

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Special Education Teacher, Apprentice Teacher and Pre-Professional Teacher

Bachelor's or Equivalent			Master's or Equivalent		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	46,194	47,118	01	47,527	48,477
02	48,528	49,499	02	50,195	51,199
03	52,362	53,410	03	54,534	55,625
04	55,615	56,727	04	57,786	58,941
05	58,700	59,874	05	60,787	62,003
06	61,452	62,681	06	63,622	64,895
07	64,121	65,404	07	66,369	67,696
08	64,998	66,298	08	68,760	70,135
09	65,889	67,207	09	71,237	72,662
10	66,791	68,126	10	73,802	75,278
11	67,705	69,060	11	76,462	77,991

Special Education Teacher, Apprentice Teacher and Pre-Professional Teacher

Master's + 30			Doctorate		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	50,446	51,455	01	52,697	53,750
02	53,447	54,516	02	56,366	57,493
03	58,284	59,450	03	61,535	62,765
04	61,702	62,936	04	65,037	66,338
05	64,785	66,081	05	68,124	69,486
06	67,621	68,974	06	70,960	72,379
07	70,458	71,867	07	73,796	75,272
08	73,488	74,957	08	76,833	78,370
09	76,647	78,180	09	79,996	81,596
10	79,944	81,543	10	83,288	84,954
11	83,381	85,049	11	86,715	88,449

Senior Career Teacher

Step	9/1/13	9/1/19
01	90,051	91,852

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Demonstration Teacher

Bachelor's or Equivalent			Master's or Equivalent		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	46,193	47,117	01	47,944	48,903
02	48,695	49,669	02	50,361	51,368
03	52,531	53,582	03	54,699	55,793
04	55,866	56,984	04	58,034	59,195
05	58,951	60,130	05	61,118	62,341
06	61,702	62,936	06	63,870	65,147
07	64,454	65,743	07	66,707	68,041
08	65,631	66,943	08	69,358	70,745
09	66,829	68,166	09	72,114	73,556
10	68,048	69,409	10	74,981	76,480
11	69,291	70,676	11	77,961	79,520

Master's + 30			Doctorate		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	50,864	51,881	01	53,115	54,177
02	53,613	54,686	02	56,451	57,580
03	58,531	59,701	03	61,702	62,936
04	61,952	63,191	04	65,290	66,596
05	65,121	66,424	05	68,458	69,827
06	67,874	69,231	06	71,209	72,633
07	70,706	72,120	07	74,042	75,522
08	74,012	75,492	08	77,356	78,903
09	77,471	79,020	09	80,817	82,433
10	81,091	82,713	10	84,436	86,125
11	84,881	86,578	11	88,216	89,980

Demonstration Teacher, Special Education

Bachelor's or Equivalent			Master's or Equivalent		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	47,026	47,967	01	48,780	49,755
02	49,945	50,944	02	51,616	52,649
03	53,781	54,857	03	55,949	57,068
04	57,119	58,261	04	59,281	60,467
05	60,202	61,406	05	62,367	63,615
06	62,953	64,212	06	65,121	66,424
07	65,706	67,020	07	67,956	69,315
08	66,585	67,917	08	70,329	71,735
09	67,475	68,824	09	72,785	74,241
10	68,376	69,743	10	75,329	76,836
11	69,291	70,676	11	77,961	79,520

Master's + 30			Doctorate		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	51,696	52,730	01	53,948	55,027
02	54,863	55,961	02	57,701	58,855
03	59,785	60,981	03	62,953	64,212
04	63,203	64,468	04	66,540	67,871
05	66,369	67,696	05	69,708	71,102
06	69,124	70,506	06	72,460	73,910
07	71,961	73,400	07	75,295	76,801
08	74,994	76,494	08	78,336	79,902
09	78,155	79,718	09	81,499	83,129
10	81,448	83,077	10	84,790	86,486
11	84,881	86,578	11	88,216	89,980

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Long-Term Substitute Teacher, School Nurse and School Nurse Practitioner

Step	9/1/13	9/1/19
01	29,017	29,597
02	30,435	31,044
03	38,940	39,719
04	40,524	41,335
05	43,527	44,397
06	49,196	50,180
07	56,366	57,493

Department Head

Master's			Master's + 30		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	55,949	57,068	01	58,700	59,874
02	57,867	59,025	02	60,702	61,916
03	69,124	70,506	03	72,375	73,823
04	72,874	74,331	04	76,209	77,734
05	76,209	77,734	05	79,630	81,223
06	89,384	91,172	06	96,306	98,232

Doctorate

Step	9/1/13	9/1/19
01	61,787	63,023
02	63,789	65,065
03	75,708	77,222
04	79,547	81,138
05	82,966	84,625
06	100,390	102,398

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School Psychologist - 10 Month

Step	9/1/13	9/1/19
01	55,449	56,558
02	58,617	59,790
03	73,458	74,927
04	78,296	79,862
05	94,554	96,445

School Psychologist - 12 Month

Step	9/1/13	9/1/19
01	66,121	67,444
02	70,037	71,438
03	87,800	89,556
04	93,639	95,512
05	113,152	115,415

Case Manager - 12 Month

Step	9/1/13	9/1/19
01	88,051	89,812
02	91,055	92,876
03	93,970	95,849
04	96,889	98,827
05	99,892	101,889
06	102,892	104,949
07	105,978	108,098

Extracurricular Rate

Step	9/1/13	9/1/19
01	39.87	39.87

Staff Development Rate

Step	9/1/13	9/1/19
01	29.45	29.45

Teacher-in-Charge and Leader of In-Service Courses		
Step	9/1/13	9/1/19
01	48.87	48.87

Twilight Schools		
Step	9/1/13	9/1/19
01	39.87	39.87
02	41.30	41.30
03	43.72	43.72

Summer School Teacher			Summer School Nurse		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	36.72	36.72	01	38.75	38.75
02	37.84	37.84	02	40.01	40.01
03	40.05	40.05	03	42.20	42.20
04	41.31	41.31	04	43.59	43.59
05	42.09	42.09	05	44.45	44.45
06	45.43	45.43	06	45.43	45.43
07	46.43	46.43	07	46.43	46.43
08	48.41	48.41	08	48.41	48.41
09	49.31	49.31	09	49.31	49.31
10	50.98	50.98	10	50.98	50.98
11	50.98	50.98	11	50.98	50.98

Summer School Department Head		
Step	9/1/13	9/1/19
01	58.48	58.48

Summer Programs		
Step	9/1/13	9/1/19
01	41.30	41.30

Department Chairperson, Physical Education					
Bachelor's			Master's		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	45,359	46,266	01	46,694	47,628
02	47,278	48,224	02	48,945	49,924
03	51,113	52,135	03	53,281	54,347
04	54,365	55,452	04	56,531	57,661
05	57,451	58,600	05	59,533	60,723
06	60,202	61,406	06	62,367	63,615
07	62,869	64,127	07	65,121	66,424
08	67,705	69,059	08	76,461	77,990
09	72,008	73,448	09	80,762	82,377
10	73,060	74,521	10	81,817	83,453
11	74,127	75,609	11	82,884	84,541
12	75,209	76,713	12	83,967	85,647
13	76,309	77,835	13	85,065	86,766

Master's + 30			Doctorate		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	49,615	50,607	01	51,866	52,903
02	52,197	53,241	02	55,117	56,219
03	57,034	58,174	03	60,284	61,490
04	60,453	61,662	04	63,789	65,065
05	63,537	64,807	05	66,872	68,210
06	66,369	67,696	06	69,708	71,102
07	69,207	70,591	07	72,541	73,992
08	83,381	85,049	08	86,714	88,449
09	87,682	89,436	09	91,020	92,840
10	88,738	90,513	10	92,076	93,917
11	89,808	91,604	11	93,144	95,006
12	90,890	92,707	12	94,225	96,109
13	91,985	93,825	13	95,318	97,225

Senior Career Teacher		
Step	9/1/13	9/1/19
01	90,051	91,852

High School Athletic Coach Salaries		
Sport	Position	Salary (District/Rated)
Badminton	Head Coach	2,951.92
Baseball	Head Coach	6,173.42
	1st Assistant Coach	4,426.68
	2nd Assistant Coach	3,221.91
Basketball	Head Coach	7,089.07
	1st Assistant Coach	4,426.68
	2nd Assistant Coach	3,221.91
Cheerleading	Head Coach	2,951.52
Cross Country	Head Coach	4,426.68
	1st Assistant Coach	3,221.91
Field Hockey	Head Coach	6,173.42
	1st Assistant Coach	4,426.68
Football	Head Coach	8,266.33
	1st Assistant Coach	5,574.03
	2nd Assistant Coach	5,574.03
	3rd, 4th, 5th Assistant Coach	4,395.97
Golf	Head Coach	2,951.92
Lacrosse	Head Coach	6,173.42
	1st Assistant Coach	4,426.68
Soccer	Head Coach	6,173.42
	1st Assistant Coach	4,426.68
	2nd Assistant Coach	3,221.91
Softball	Head Coach	6,173.42
	1st Assistant Coach	4,426.68
	2nd Assistant Coach	3,221.91
Swimming	Head Coach	4,426.68
Tennis	Head Coach	4,426.68
Track & Field	Head Coach	6,173.42
	1st Assistant Coach	4,426.68
	2nd Assistant Coach	3,221.91
Volleyball	Head Coach	6,173.42
	1st Assistant Coach	4,426.68
Wrestling	Head Coach	6,173.42
	1st Assistant Coach	4,426.68
Extramural Sports	Position	Salary
Bowling (50 EC Hours)	Coach	1,994.00
Indoor Track (50 EC Hours)	Coach (Single Gender Team)	1,994.00
Indoor Track (75 EC Hours)	Coach (Co-Ed Team)	2,991.00

Middle School Athletic Coach Salaries		
Sport	Position	Salary
Baseball	Head Coach	2,656.00
Basketball	Head Coach	2,656.00
Field Hockey	Head Coach	2,656.00
Football	Head Coach	2,656.00
Lacrosse	Head Coach	2,656.00
Soccer	Head Coach	2,656.00
Softball	Head Coach	2,656.00
Track & Field	Head Coach	2,656.00
Volleyball	Head Coach	2,656.00
Extramural Sports	Position	Salary
Golf (30 EC Hours)	Coach	1,196.40
Healthy Dragons (30 EC Hours)	Coach	1,196.40
High School Sport Chairperson Athletic Salaries		
Sport	Position	Salary
Badminton	Sport Chairperson	3,542.31
Baseball	Sport Chairperson	7,408.11
Basketball	Sport Chairperson	8,583.00
Cheerleading	Sport Chairperson	3,542.31
Cross Country	Sport Chairperson	5,312.01
Field Hockey	Sport Chairperson	7,408.11
Football	Sport Chairperson	9,759.00
Golf	Sport Chairperson	3,542.31
Lacrosse	Sport Chairperson	7,408.11
Soccer	Sport Chairperson	7,408.11
Softball	Sport Chairperson	7,408.11
Swimming	Sport Chairperson	5,312.01
Tennis	Sport Chairperson	5,312.01
Track & Field	Sport Chairperson	7,408.11
Volleyball	Sport Chairperson	7,408.11
Wrestling	Sport Chairperson	7,408.11
Extramural Sports	Position	Salary
Bowling	Extramural League Chairperson	5,312.01
Indoor Track	Extramural League Chairperson	3,542.31

Middle Grade Sport Chairperson Athletic Salaries

Sport	Position	Salary
Baseball	Sport Chairperson	3,542.31
Basketball	Sport Chairperson	3,988.00
Field Hockey	Sport Chairperson	2,947.50
Football	Sport Chairperson	3,988.00
Lacrosse	Sport Chairperson	2,947.50
Soccer	Sport Chairperson	3,542.31
Softball	Sport Chairperson	3,542.31
Track & Field (School Day Relays)	Sport Chairperson	3,542.31
Volleyball	Sport Chairperson	3,542.31

Extramural Sports	Position	Salary
Golf	Extramural League Chairperson	2,947.50
Healthy Dragons	Extramural League Chairperson	1,196.40

High School Athletic Director Salaries

School Type	Position	Salary
1 Interscholastic Sport	Athletic Liaison - 1	917.24
2 Interscholastic Sports	Athletic Liaison - 2	1,834.48
3 Interscholastic Sports	Athletic Liaison - 3	2,751.72
4 Interscholastic Sports	Athletic Liaison - 4	3,668.96
5 Interscholastic Sports	Athletic Liaison - 5	4,586.20
6-11 Interscholastic Sports	Athletic Director (SM)	5,781.15
12-22 Interscholastic Sports	Athletic Director (LG)	9,406.11
23+ Interscholastic Sports	Athletic Director (XL)	11,761.65

Non-Teaching Assistants

Non-Teaching Assistant - 10 Month			Lead Non-Teaching Assistant - 10 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	20,598	21,010	01	22,264	22,709
02	21,846	22,283	02	23,598	24,070
03	26,766	27,302	03	28,848	29,425
04	28,265	28,831	04	30,351	30,958
05	29,601	30,193	05	31,601	32,233
06	33,351	34,018	06	35,520	36,231
07	35,439	36,147	07	37,773	38,528
08	41,857	42,694	08	44,109	44,991

Long-Term Substitute Non-Teaching Assistant - 10 Month

Step	9/1/13	9/1/19
01	20,598	21,010
02	21,846	22,283
03	34,772	35,467

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Secretaries

Secretary - 10 Month			Secretary - 12 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	23,179	23,642	01	29,520	30,110
02	24,765	25,261	02	31,601	32,233
03	26,264	26,789	03	33,687	34,361
04	29,851	30,448	04	38,356	39,123
05	32,186	32,830	05	41,274	42,100
06	38,774	39,550	06	49,447	50,436

Secretary III - 10 Month

Secretary III - 12 Month

Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	27,431	27,980	01	35,186	35,890
02	28,681	29,255	02	37,023	37,763
03	30,351	30,958	03	38,856	39,633
04	32,352	32,999	04	41,524	42,355
05	34,185	34,869	05	43,944	44,823
06	42,358	43,206	06	53,948	55,027

Executive Secretary - 12 Month

Step	9/1/13	9/1/19
01	41,475	42,305
02	42,682	43,536
03	45,669	46,582
04	49,323	50,309
05	53,948	55,027
06	62,210	63,454

Pay Grade 8 - Messenger Junior Clerk			Pay Grade 13 - Clerk, Clerk Receptionist, Telephone Operator		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	19,846	20,242	01	23,265	23,730
02	20,680	21,093	02	24,266	24,752
03	24,849	25,346	03	29,350	29,937
04	26,348	26,875	04	31,101	31,723
05	27,599	28,151	05	32,769	33,425
06	35,936	36,655	06	41,692	42,526

Pay Grade 14 - Accounting Clerk, Key punch Operator, Treasury Clerk			Pay Grade 15 - Intermediate Clerk		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	29,520	30,110	01	25,014	25,514
02	31,601	32,233	02	26,013	26,534
03	33,687	34,361	03	31,352	31,979
04	38,356	39,123	04	33,270	33,936
05	41,275	42,100	05	34,936	35,635
06	49,447	50,436	06	43,944	44,823

Pay Grade 17 - Sup. Mail, Personnel, Data Control, Purchase Clerk, Workers' Compensation Clerk			Pay Grade 18 - Senior Payroll Clerk, Machine Accounting Clerk, Senior Clerk & Expeditor I		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	26,602	27,134	01	27,015	27,556
02	27,848	28,405	02	28,518	29,088
03	33,768	34,443	03	34,855	35,552
04	35,936	36,655	04	37,269	38,015
05	38,022	38,782	05	39,608	40,400
06	47,445	48,394	06	49,447	50,436

Pay Grade 19 - Machine Accounting Specialist, Bookkeeper, Senior Purchase Clerk			Pay Grade 20 - Senior Personnel Clerk, Computer Operator I, Mail Clerk, Supervisor, Payroll Audit Clerk, Statistical Clerk, Workers' Compensation Clerk II		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	27,769	28,324	01	29,350	29,937
02	29,268	29,853	02	30,852	31,469
03	35,606	36,318	03	37,440	38,189
04	38,108	38,870	04	40,023	40,823
05	40,437	41,246	05	42,441	43,290
06	50,279	51,285	06	52,362	53,410

Pay Grade 22 - Treasury Clerk, Senior			Pay Grade 23 - Computer Operator II		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	32,018	32,658	01	33,438	34,107
02	33,687	34,361	02	35,104	35,806
03	40,942	41,761	03	42,774	43,630
04	43,774	44,650	04	45,776	46,691
05	46,360	47,287	05	48,528	49,499
06	56,616	57,748	06	59,033	60,214

Pay Grade 1624 - School Operations Officer - 10 Month

Step	9/1/13	9/1/19
01	32,937	33,596
02	34,772	35,467
03	36,519	37,250
04	39,106	39,888
05	41,440	42,269
06	50,361	51,368

Summer School, Secretary			Summer School, Senior Secretary		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	22.76	22.76	01	25.36	25.36

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Paraprofessionals

Pay Grade 55 - Audio-Visual Clerk - 12 Month			Pay Grade 256 - Instructional Assistant III (60-89 Credits) - Assistant Teacher (2 Years College) - 10 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	25,115	25,618	01	20,760	21,176
02	26,214	26,738	02	22,014	22,454
03	31,518	32,148	03	26,932	27,471
04	33,322	33,988	04	28,350	28,917
05	35,022	35,723	05	30,268	30,873
06	47,326	48,273	06	33,936	34,615
			07	43,025	43,886

Pay Grade 257 - Instructional Assistant III (90 Credits and Over), Assistant Teacher (3 Years College) - 10 Month			Pay Grade 502 - Teacher Assistant, Kindergarten Assistant, Classroom Assistant, Instructional Assistant I - 10 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	21,846	22,283	01	14,427	14,716
02	23,099	23,561	02	14,926	15,224
03	28,184	28,747	03	17,926	18,285
04	29,601	30,193	04	19,010	19,391
05	31,435	32,064	05	20,011	20,412
06	35,273	35,978	06	29,520	30,110
07	44,776	45,671			

Pay Grade 503 - CAI Monitor - Title I Non-public School			Pay Grade 504 - Classroom Assistant - Autistic Support/Emotional Support, Classroom Assistant - Life Skills Support/ Multiple Handicap - 10 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	14,427	14,716	01	14,759	15,054
02	14,926	15,225	02	15,259	15,564
03	17,926	18,285	03	18,263	18,628
04	19,011	19,391	04	19,344	19,731
05	20,011	20,411	05	20,344	20,751
06	29,520	30,110	06	29,851	30,448

Pay Grade 506 - Instructional Assistant I (Up to 29 Credits) - 10 Month			Pay Grade 507 - Laboratory Assistant I - 10 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	17,428	17,777	01	17,926	18,285
02	18,094	18,456	02	18,678	19,052
03	21,846	22,283	03	22,432	22,881
04	23,099	23,561	04	23,680	24,154
05	24,181	24,664	05	24,849	25,346
06	34,021	34,702	06	34,772	35,467

Pay Grade 509 - School Stock Clerk, Instructional Assistant II (30-59 Credits), Computer Lab Assistant - 10 Month			Pay Grade 512 - Library Instructional Materials Assistant, Laboratory Assistant II, Shop Training Assistant, Audio Visual Clerk - 10 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	19,096	19,477	01	20,931	21,350
02	19,761	20,156	02	21,846	22,283
03	23,850	24,327	03	26,264	26,789
04	25,180	25,684	04	27,769	28,324
05	26,434	26,962	05	29,184	29,767
06	36,439	37,167	06	39,439	40,228

Pay Grade 513 - School Community Coordinator - 10 Month			Pay Grade 514 - Counselor Assistant (Spanish Speaking), School Community Liaison - 10 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	21,764	22,199	01	22,596	23,048
02	22,681	23,135	02	23,598	24,070
03	27,431	27,980	03	28,435	29,003
04	29,099	29,681	04	30,101	30,703
05	30,682	31,295	05	31,766	32,401
06	41,108	41,930	06	42,274	43,120

Pay Grade 526 - Deaf/Hard of Hearing Interpreter - 10 Month			Pay Grade 551 - Parent & Community Ombudsman - 12 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	35,687	36,401	01	30,681	31,295
02	37,440	38,189	02	32,527	33,178
03	45,610	46,522	03	38,573	39,345
04	48,780	49,755	04	40,071	40,873
05	51,696	52,730	05	45,680	46,594
06	64,201	65,485	06	53,492	54,561

Pay Grade 1028 - Parent Educator I - 12 Month			Pay Grade 1029 - Parent Educator II - 12 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	28,718	29,292	01	33,420	34,089
02	30,117	30,719	02	35,222	35,926
03	31,520	32,151	03	36,924	37,662
04	33,619	34,292	04	39,422	40,210
05	35,523	36,233	05	41,923	42,762
06	44,728	45,622	06	51,731	52,765

Pay Grade 1512 - Nutrition Field Representative, PKHS			Pay Grade 1513 - Parent Educator I, Coordinator, Parental Involvement Coordinator/Trainer		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	23,099	23,561	01	23,930	24,409
02	23,902	24,380	02	25,099	25,601
03	24,877	25,374	03	26,264	26,789
04	26,602	27,134	04	28,015	28,576
05	28,015	28,576	05	29,601	30,193
06	35,436	36,145	06	37,269	38,015

Pay Grade 1517 - Parent Educator II - 10 Month			Pay Grade 1551 - Parent & Community Ombudsman - 10 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	27,848	28,405	01	25,568	26,079
02	29,350	29,937	02	27,107	27,649
03	30,772	31,388	03	32,144	32,787
04	32,852	33,509	04	33,393	34,061
05	34,936	35,635	05	38,067	38,829
06	43,111	43,973	06	44,577	45,468

School Improvement Student Advisor - 10 Month		
Step	9/1/13	9/1/19
01	25,568	26,079
02	27,107	27,649
03	32,144	32,787
04	33,393	34,061
05	38,067	38,829
06	44,577	45,468

Head Start

Teacher, Nurse, Nutritionist, Pre-Kindergarten Head Start, Special Needs Coordinator, Social Worker - Hired Prior to September 1, 2003

Certified			Master's or Equivalent		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	43,358	44,226	01	44,193	45,076
02	43,358	44,226	02	44,193	45,076
03	44,360	45,247	03	45,360	46,267
04	45,360	46,267	04	46,694	47,628
05	47,278	48,224	05	48,945	49,924
06	51,113	52,136	06	53,281	54,346
07	54,365	55,452	07	56,531	57,661
08	57,450	58,599	08	59,532	60,723
09	60,203	61,407	09	62,368	63,615
10	62,869	64,126	10	65,121	66,424
11	67,705	69,059	11	76,461	77,990

Master's + 30			Non-Certified		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	45,026	45,926	01	38,108	38,870
02	45,026	45,927	02	39,676	40,469
03	45,861	46,778	03	41,554	42,385
04	49,615	50,607	04	43,983	44,863
05	52,197	53,241	05	46,136	47,059
06	57,033	58,174	06	49,961	50,960
07	60,453	61,662	07	53,157	54,220
08	63,537	64,807	08	56,142	57,265
09	66,369	67,696	09	58,920	60,099
10	69,207	70,591	10	61,563	62,794
11	83,381	85,049	11	66,539	67,870

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Teacher, Nurse, Nutritionist, Pre-Kindergarten Head Start, Special Needs Coordinator, Social Worker - Hired On or After September 1, 2003

Certified			Master's or Equivalent		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	45,360	46,267	01	46,694	47,628
02	47,278	48,224	02	48,945	49,924
03	51,113	52,136	03	53,281	54,346
04	54,365	55,452	04	56,531	57,661
05	57,450	58,599	05	59,532	60,723
06	60,203	61,407	06	62,368	63,615
07	62,869	64,126	07	65,121	66,424
08	64,045	65,326	08	67,788	69,144
09	65,242	66,546	09	70,565	71,976
10	66,462	67,791	10	73,454	74,923
11	67,705	69,060	11	76,462	77,991

Teacher, Nurse, Nutritionist, Pre-Kindergarten Head Start, Special Needs Coordinator, Social Worker - Hired On or After September 1, 2003

Master's + 30		
Step	9/1/13	9/1/19
01	49,615	50,607
02	52,197	53,240
03	57,033	58,174
04	60,453	61,662
05	63,537	64,808
06	66,369	67,696
07	69,207	70,591
08	72,506	73,956
09	75,964	77,483
10	79,586	81,177
11	83,381	85,049

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Lead Teacher, Lead Nurse and Head Teacher, PKHS - Hired Prior to September 1, 2003

Certified - Bachelor's			Master's		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	44,443	45,331	01	45,276	46,181
02	44,443	45,331	02	45,276	46,181
03	45,445	46,354	03	46,445	47,374
04	46,445	47,374	04	47,778	48,734
05	49,112	50,094	05	50,694	51,708
06	52,949	54,008	06	55,117	56,219
07	56,285	57,411	07	58,451	59,620
08	59,281	60,467	08	61,452	62,681
09	62,036	63,276	09	64,288	65,574
10	64,785	66,081	10	67,037	68,378
11	69,623	71,015	11	78,377	79,944

**Lead Teacher, Lead Nurse and Head Teacher, PKHS -
Hired On or After September 1, 2003**

Bachelor's or Equivalent			Master's or Equivalent		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	46,445	47,374	01	47,778	48,733
02	49,112	50,094	02	50,694	51,708
03	52,949	54,008	03	55,117	56,219
04	56,286	57,411	04	58,451	59,620
05	59,281	60,467	05	61,451	62,680
06	62,036	63,277	06	64,288	65,574
07	64,785	66,080	07	67,038	68,378
08	65,962	67,281	08	69,709	71,103
09	67,160	68,503	09	72,487	73,937
10	68,381	69,749	10	75,374	76,882
11	69,623	71,015	11	78,377	79,944

Master's + 30			Doctorate		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	50,694	51,708	01	52,949	54,008
02	53,948	55,027	02	56,864	58,001
03	58,868	60,046	03	62,119	63,361
04	62,287	63,532	04	65,622	66,934
05	65,457	66,766	05	68,790	70,165
06	68,206	69,570	06	71,544	72,974
07	71,129	72,551	07	74,461	75,950
08	74,434	75,923	08	77,775	79,331
09	77,892	79,450	09	81,240	82,865
10	81,513	83,144	10	84,856	86,554
11	85,302	87,008	11	88,636	90,409

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Family Service Field Representative			Parent Involvement Coordinator - 12 Month		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	22,596	23,048	01	33,420	34,089
02	23,598	24,070	02	35,222	35,926
03	28,435	29,003	03	36,924	37,662
04	30,101	30,703	04	39,422	40,210
05	31,766	32,401	05	41,923	42,762
06	42,274	43,120	06	51,731	52,765

Health Coordinator, Pre-Kindergarten Head Start - Hired Prior to September 1, 2003

Master's			Master's + 30		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	50,694	51,708	01	53,948	55,027
02	55,117	56,219	02	58,869	60,046
03	58,451	59,620	03	62,287	63,533
04	61,452	62,681	04	65,456	66,766
05	64,288	65,574	05	68,205	69,570
06	67,037	68,378	06	71,128	72,551
07	78,377	79,944	07	85,302	87,008

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**Health Coordinator, Pre-Kindergarten Head Start -
Hired On or After September 1, 2003**

Master's			Master's + 30		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	50,694	51,708	01	53,948	55,027
02	55,117	56,219	02	58,868	60,046
03	58,451	59,620	03	62,287	63,532
04	61,451	62,680	04	65,457	66,766
05	64,288	65,574	05	68,206	69,570
06	67,038	68,378	06	71,129	72,551
07	69,709	71,103	07	74,434	75,923
08	72,487	73,937	08	77,892	79,450
09	75,374	76,882	09	81,513	83,144
10	78,377	79,944	10	85,302	87,008

**Social Services Field Representative
PKHS**

Teacher Assistant, PKHS			Social Services Field Representative PKHS		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	18,178	18,542	01	22,596	23,048
02	19,096	19,477	02	23,598	24,070
03	20,011	20,412	03	28,435	29,003
04	21,179	21,602	04	30,101	30,703
05	22,432	22,881	05	31,766	32,401
06	29,520	30,110	06	42,274	43,120

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Food Service Managers

Food Service Manager I			Food Service Manager II		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	26,766	27,302	01	31,101	31,723
02	28,100	28,662	02	32,769	33,425
03	29,434	30,022	03	34,437	35,126
04	31,352	31,979	04	37,023	37,763
05	33,102	33,764	05	39,355	40,142
06	41,190	42,014	06	48,111	49,073

Food Service Managers

Food Service Manager III			Food Service Manager IV		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	35,770	36,486	01	41,438	42,267
02	37,855	38,613	02	43,522	44,393
03	39,855	40,652	03	45,521	46,431
04	42,774	43,630	04	48,442	49,411
05	45,524	46,435	05	51,193	52,217
06	54,782	55,878	06	60,448	61,657

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Professional/Technical

Pay Grade 17			Pay Grade 20		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	26,602	27,134	01	29,350	29,937
02	27,848	28,405	02	30,852	31,469
03	33,768	34,443	03	37,440	38,189
04	35,936	36,655	04	40,023	40,823
05	38,022	38,782	05	42,441	43,290
06	47,445	48,394	06	52,362	53,410

Pay Grade 22			Pay Grade 23		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	32,018	32,658	01	33,438	34,107
02	33,687	34,361	02	35,104	35,806
03	40,942	41,761	03	42,774	43,630
04	43,774	44,650	04	45,776	46,691
05	46,360	47,287	05	48,528	49,499
06	56,616	57,748	06	59,033	60,214

Pay Grade 24			Pay Grade 25		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	39,522	40,312	01	41,274	42,100
02	41,606	42,438	02	43,527	44,397
03	43,774	44,650	03	45,694	46,607
04	46,944	47,883	04	48,945	49,924
05	49,780	50,776	05	51,866	52,903
06	60,369	61,576	06	62,788	64,044

Pay Grade 26			Pay Grade 27		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	43,111	43,973	01	45,026	45,927
02	45,524	46,435	02	47,445	48,394
03	47,778	48,734	03	49,945	50,944
04	51,279	52,305	04	53,447	54,516
05	54,365	55,452	05	56,864	58,001
06	65,373	66,680	06	68,124	69,486

Professional/Technical

Pay Grade 28			Pay Grade 29		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	46,861	47,798	01	48,695	49,669
02	49,527	50,518	02	51,448	52,477
03	52,032	53,073	03	54,116	55,198
04	55,783	56,899	04	58,034	59,195
05	59,281	60,467	05	61,702	62,936
06	70,789	72,204	06	73,458	74,927

Pay Grade 30			Pay Grade 31		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	49,945	50,944	01	51,947	52,985
02	52,697	53,750	02	54,864	55,961
03	55,449	56,558	03	57,785	58,941
04	59,368	60,556	04	61,953	63,192
05	63,122	64,384	05	65,870	67,188
06	74,959	76,459	06	77,961	79,520

Pay Grade 32			Pay Grade 34		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	54,198	55,282	01	58,617	59,789
02	57,282	58,428	02	61,868	63,105
03	60,203	61,407	03	65,121	66,424
04	64,622	65,915	04	69,874	71,271
05	68,709	70,083	05	74,293	75,779
06	80,963	82,582	06	87,134	88,877

Pay Grade 35		
Step	9/1/13	9/1/19
01	60,868	62,085
02	64,288	65,574
03	67,621	68,974
04	72,541	73,992
05	77,128	78,670
06	90,218	92,022

Pay Grade 68			Pay Grade 69		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	54,534	55,625	01	59,281	60,467
02	57,367	58,514	02	62,368	63,615
03	63,122	64,384	03	68,709	70,083
04	74,959	76,459	04	80,963	82,582

Professional/Technical					
Pay Grade 160			Pay Grade 172		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	48,193	49,157	01	13,849	14,126
Pay Grade 179					
Step	9/1/13	9/1/19			
01	43,273	44,139			
02	44,911	45,810			
03	46,543	47,474			
04	48,178	49,142			
05	49,811	50,807			
06	51,449	52,478			
Pay Grade 189			Pay Grade 192		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	40,275	41,081	01	96,222	98,146
Pay Grade 950			Pay Grade 951		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	45,026	45,927	01	52,448	53,497
02	55,117	56,219	02	62,287	63,532
Pay Grade 952			Pay Grade 953		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	57,450	58,599	01	52,448	53,497
02	67,371	68,719	02	62,287	63,532
Pay Grade 954					
Step	9/1/13	9/1/19			
01	56,285	57,411			
02	65,373	66,680			
Pay Grade 1015			Pay Grade 1017		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	27,518	28,068	01	29,434	30,022
02	28,681	29,255	02	30,936	31,555
03	29,851	30,448	03	32,436	33,085
04	31,852	32,489	04	34,772	35,467
05	33,519	34,190	05	36,771	37,506
06	42,524	43,375	06	46,194	47,118

Professional/Technical					
Pay Grade 1018			Pay Grade 1019		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	29,935	30,534	01	34,772	35,467
02	31,766	32,401			
03	33,519	34,190			
04	36,022	36,742			
05	38,441	39,210			
06	48,277	49,242			
Pay Grade 1021			Pay Grade 1022		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	34,352	35,039	01	36,022	36,742
02	36,274	36,999	02	38,022	38,782
03	38,022	38,782	03	40,023	40,823
04	40,776	41,592	04	42,944	43,803
05	43,192	44,056	05	45,610	46,522
06	53,281	54,346	06	55,949	57,068
Pay Grade 1023			Pay Grade 1025		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	37,773	38,528	01	37,440	38,189
02	39,855	40,652	02	39,608	40,400
03	41,942	42,781	03	41,606	42,438
04	45,026	45,927	04	44,609	45,501
05	47,778	48,734	05	47,445	48,394
06	58,451	59,620	06	56,700	57,834
Pay Grade 1512			Pay Grade 1524		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	23,099	23,561	01	37,773	38,528
02	23,902	24,380	02	39,690	40,484
03	24,877	25,374	03	41,606	42,438
04	26,602	27,134	04	44,527	45,417
05	28,015	28,576	05	47,109	48,051
06	35,436	36,145	06	56,366	57,493
Pay Grade 1525			Pay Grade 1624		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	39,275	40,061	01	32,937	33,596
02	41,358	42,185	02	34,772	35,467
03	43,527	44,397	03	36,519	37,250
04	46,612	47,544	04	39,106	39,888
05	49,447	50,436	05	41,440	42,269
06	58,951	60,131	06	50,361	51,368

Professional/Technical

Pay Grade 1626			Pay Grade 1627		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	35,770	36,486	01	37,522	38,273
02	37,855	38,613	02	39,521	40,312
03	39,855	40,652	03	41,606	42,438
04	42,774	43,630	04	44,526	45,417
05	45,524	46,435	05	47,360	48,307
06	54,782	55,878	06	56,782	57,918

Pay Grade 1628			Pay Grade 3645		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	39,106	39,888	01	67,457	68,806
02	41,274	42,100	02	70,374	71,781
03	43,358	44,226	03	73,291	74,757
04	46,527	47,457	04	76,292	77,818
05	49,447	50,436	05	79,213	80,797
06	58,951	60,131	06	81,544	83,175
			07	84,047	85,728

Pay Grade 3648			Pay Grade 3659		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	71,874	73,311	01	88,051	89,812
02	74,795	76,291	02	91,055	92,876
03	77,715	79,269	03	93,970	95,849
04	80,713	82,328	04	96,889	98,827
05	83,632	85,304	05	99,892	101,889
06	86,135	87,858	06	102,892	104,949
07	88,718	90,493	07	105,978	108,098

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Supportive Services Assistant, Parent Assistant, Health Room Technician

Step	9/1/13	9/1/19
01	13.44	14.26

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Per Diem Teachers

Certified			Non-Certified		
Step	9/1/13	9/1/19	Step	9/1/13	9/1/19
01	160.10	169.8	01	126.76	134.48