

Teacher Residency Program Overview

University Partners for 2019-2019 Cohort: Drexel University, New York University, University of Pennsylvania, Relay Graduate School of Education and Temple University.

Application and Selection Timeline: November , 2018 - May 1, 2019. Initiated with one of five partners. Multiple applications are not allowed.

Program Year: July 2019 - June 2020

What is a teacher residency program?

The School District of Philadelphia's (SDP) Teacher Residency Program, now entering its third year of recruitment, is an alternative pathway to teacher certification rooted in deep clinical training. Teacher residents work alongside an experienced (mentor) teacher, typically in a high-needs classroom, for a full academic year. Teacher residents take closely linked coursework from a partnering university that leads to a teacher certification (and often a master's degree) at the end of the residency year.

What are the goals of SDP's teacher residency program?

The main goal of the teacher residency program is to attract bright, enthusiastic, talented individuals who want to teach and inspire our youth in the School District of Philadelphia. Specifically, we are focused on recruiting diverse candidates with in-demand certifications.

What are the benefits to teacher residents?

Among the benefits SDP offers to teacher residents are a comprehensive salary of \$38,611 plus a full benefits package, a tuition stipend of \$7,500, matching with an experienced mentor, assistance with job placement in the District, and structures of support that allow new-to-teaching residents to learn their craft in a supportive, collaborative classroom environment.

What is the time commitment for the teacher residency program?

In total, the resident-to-teacher experience is four years. Teacher residents begin their work in the summer with their university partner. When the school year begins in August, residents work alongside their mentor teacher for an entire academic year, concluding both their classroom and coursework the following June. Once a teacher resident has successfully completed their residency year, they must continue to work in the district for a full three years after to completely finish the program.