

AGREEMENT

Between

BOARD OF EDUCATION AND/OR THE SCHOOL REFORM COMMISSION
OF
THE SCHOOL DISTRICT OF PHILADELPHIA

AND

COMMONWEALTH ASSOCIATION OF SCHOOL ADMINISTRATORS/
TEAMSTERS LOCAL 502

September 1, 2016

to

August 31, 2021

APPENDIX A- CASA POSITION LISTING

<u>TITLE DESCRIPTION</u>	<u>TITLE CODE</u>	<u>STEP</u>
ACADEMY FOR LEADERSHIP IN PHILADELPHIA SCHOOLS RESIDENT	0496	0608
ACCOUNTABILITY, ASSESSMENT & INTERVENTION SPECIALIST	2320	0646
ACCOUNTABILITY, ASSESSMENT & INTERVENTION SPECIALIST, 3/5THS	2319	06463
ACCOUNTANT III	1313	0645
ACCOUNTANT III	1313	1645
ACCOUNTS PAYABLE SUPERVISOR	1329	0031
ADMINISTRATOR, ELEMENTARY/MIDDLE SCHOOL	0113	0610
ADMINISTRATOR, PHILADELPHIA VIRTUAL ACADEMY	0287	0612
ARCHITECT	2112	0645
ASSESSMENT DATA RESEARCH ANALYST	2325	0646
ASSISTANT CONTRACTS MANAGER	2015	0645
ASSISTANT ADMINISTRATOR, PHILADELPHIA VIRTUAL ACADEMY	0288	0605
ASSISTANT DIRECTOR, EMPLOYEE BENEFITS	1526	0659
ASSISTANT DIRECTOR, COMPREHENSIVE EARLY LEARNING CENTER	0631	0662
ASSISTANT DIRECTOR, GRANTS DEVELOPMENT & SUPPORT	0126	0662
ASSISTANT DIRECTOR, PREK HEAD START	0653	0662
ASSISTANT PRINCIPAL, FULL-TIME	0025	0608
ASSISTANT PRINCIPAL, 3/5 TIME	0028	0606
AUDIT SPECIALIST	1373	0645
AUDIT SPECIALIST	1373	1645
AUDIT SUPERVISOR	1367	0653
CABLE TV OPERATIONS ENGINEER	0557	0677
COMPUTER INSTRUCTION ANALYST	1240	0657
CONSTRUCTION MANAGER	2018	0654
CONSTRUCTION PROJECT MANAGER	2223	0650
CONTRACT MANAGER	2014	0651
COORDINATOR, AREA CONSTRUCTION	2066	0648
COORDINATOR, CAPITAL SUBSIDIES	1364	0042
COORDINATOR, DRIVER TRAINING & CERTIFICATION	7522	3647
COORDINATOR, FAMILY HELP CENTER & PHILADELPHIA FAMILY COURT	0549	0648
COORDINATOR, FOOD SERVICES, FULL SERVICES	7665	0656
COORDINATOR, FOOD SERVICES, FULL SERVICES	7665	1656
COORDINATOR, FOOD SERVICES, PREPARED MEALS	7666	3666
COORDINATOR, KINDERGARTEN TRANSITION	0651	0652
COORDINATOR, RETI-WRAP	0555	0648

<u>TITLE DESCRIPTION</u>	<u>TITLE CODE</u>	<u>STEP</u>
COORDINATOR, SPECIALIZED SVCS	0564	0652
COORDINATOR, TITLE I	0542	0652
CURRICULUM SPECIALIST	0087	0658
CURRICULUM SPECIALIST	0087	1658
CUSTOMER SUPPORT COORDINATOR, IT	1230	0040
DATA WAREHOUSE TECHNICAL LEAD	1298	0655
DESIGN ARCHITECT	2115	0650
DESIGN MANAGER	2048	0654
DIRECTOR, ASSESSMENT	0174	0668
DIRECTOR, CDC PROGRAMS	0640	0668
DIRECTOR, CURRICULUM SUPPORT	0122	0668
DIRECTOR, FINANCIAL OPERATIONS, FACILITIES MANAGEMENT & SERVICES	1318	0668
DIRECTOR, GRANTS DEVELOPMENT & SUPPORT	0102	0666
DIRECTOR, NON-PUBLIC SCHOOL SERVICES	0138	0664
DIRECTOR, PRE-K HEAD START	0067	0668
DIRECTOR, PUBLIC INFORMATION	1607	0668
EARLY CHILD FIELD COORDINATOR	0650	0658
EARLY CHILD FIELD COORDINATOR	0650	1658
ELECTRICAL DESIGN ENGINEER	2031	0650
ELECTRICAL ENGINEER	2035	0645
EMPLOYEE HEALTH SERVICES SUPERVISOR	1556	0041
FACILITIES AREA COORDINATOR	7424	0960
FACILITIES TRAINING MANAGER	7426	0650
FIELD SERVICES ACCOUNT COORDINATOR	1315	0042
FIELD SERVICES ACCOUNT COORDINATOR	1315	1642
FINANCIAL OPERATIONS OFFICER, FOOD SERVICES	1320	0655
FISCAL COORDINATOR	1326	0655
FOOD SERVICES COORDINATOR, DIETETIC SERVICES	7628	0654
FOOD SERVICES FIELD OPERATIONS SUPERVISOR	7638	1646
FOOD SERVICES FIELD OPERATIONS SUPERVISOR	7638	3031
FOOD SERVICES MATERIALS MANAGER	7648	0654
FOOD SERVICES PURCHASING SPECIFICATIONS SPECIALIST	7655	0648
FOOD SERVICES SPECIAL PROGRAMS COORDINATOR	7644	1645
FOOD SERVICES SPECIAL PROGRAMS COORDINATOR	7644	0645
FOOD SERVICES TRAINING MANAGER	7651	0645
LEAD ACADEMIC COACH	0197	0662
LIAISON, BEHAVIORAL HEALTH & CSAP	0527	0642
LIAISON, DISCIPLINE & TRUANCY	0515	0642
MAINTENANCE RESOURCE SCHEDULER	2050	0042
MANAGER, NON-INSTRUCTIONAL SCHOOL SERVICES	1817	1660
MANAGER, NON-INSTRUCTIONAL SCHOOL SERVICES	1817	1661

<u>TITLE DESCRIPTION</u>	<u>TITLE CODE</u>	<u>STEP</u>
MANAGER, NON-INSTRUCTIONAL SCHOOL SERVICES, 12 MONTHS	1819	0660
MANAGER, DATA COMMUNICATIONS NETWORK	1278	0651
MANAGER, RECORDS SERVICES	1444	0674
MANAGER, RESEARCH & EVALUATION	2324	0659
MECHANICAL ENGINEER	2025	0645
MECHANICAL DESIGN ENGINEER	2009	0650
MONITORING MANAGER, ACT 89	0518	0657
PAYROLL MANAGER	1382	0651
PERSONNEL RECRUITER	1563	0031
PLANS & REPRODUCTION TECH	7321	3028
PRINCIPAL, EMPOWERMENT SCHOOLS	0124	0690
PRINCIPAL, LARGE ELEMENTARY	0032	0609
PRINCIPAL FELLOW	0034	0691
PRINCIPAL, NON-HIGH NEEDS SCHOOLS	0127	0692
PRINCIPAL, RENAISSANCE SCHOOLS	0123	0613
PRINCIPAL, SMALL ELEMENTARY	0030	0607
PRINCIPAL, SMALL MIDDLE	0022	0609
PRINCIPAL, SPECIAL ASSIGNMENT	0029	0612
PRINCIPAL, SPECIAL ASSIGNMENT	0029	0609
PROCUREMENT ADMINISTRATIVE COORDINATOR	1425	0654
PROCUREMENT SUPERVISOR	1440	0042
PROCUREMENT TECHNICAL SERVICES MANAGER	1429	0654
PROGRAM EVALUATOR	2322	0646
PURCHASING CONTRACTS COMPLIANCE SPECIALIST	1427	0648
PURCHASING SERVICES MANAGER	1433	0654
PURCHASING SUPERVISOR	1448	0645
REGIONAL MANAGER, FACILITIES MANAGEMENT & SERVICES	7423	0655
RESPONSE TO INTERVENTION SPECIALIST	0753	0642
RETIRED ADMINISTRATOR, MENTORING	0968	0802
RETIRED ADMINISTRATOR, HOURLY	0960	0801
RETIRED ASSISTANT PRINCIPAL OR ASSISTANT PRINCIPAL TYPE WORK	0946	0799
RETIRED PRINCIPAL, PER DIEM	0952	0800
SCHOOL FACILITIES PLANNER	2092	3657
SCHOOL POLICE LIEUTENANT	1921	0037
SCHOOL POLICE LIEUTENANT	1921	3537
SCHOOL POLICE SERGEANT	1918	1540
SCHOOL SECURITY OPERATIONS OFFICER	1912	0677
SECONDARY SCHOOL ASSISTANT PRINCIPAL TRANSFORMATION	0200	0608
SENIOR BENEFITS ANALYST	1303	0042
SENIOR BENEFITS ANALYST, 2/5	1546	00422

<u>TITLE DESCRIPTION</u>	<u>TITLE CODE</u>	<u>STEP</u>
SENIOR BENEFITS ANALYST, 3/5	1583	00423
SENIOR BENEFITS ANALYST. 4/5	1580	00424
SENIOR FINANCIAL ANALYST	1343	0033
SITE ADMINISTRATOR, ACADEMIC & VOCATIONAL PROGRAMS	0033	0608
SOCIAL CASEWORK AND TRAINING SUPERVISOR	0622	0649
SOCIAL SERVICES COORDINATOR, PKHS	0670	0657
SPECIAL PROJECTS ASSISTANT II	1612	0029
STREET SUPERVISOR, TRANSPORTATION OPERATIONS	7542	0949
STREET SUPERVISOR, TRANSPORTATION OPERATIONS	7542	1949
STRUCTURAL DESIGN ENGINEER	2055	0650
STUDENT INFORMATION SYSTEMS SOFTWARE ENGINEER	1254	0655
STUDENT RECORDS SUPERVISOR	1451	0044
SUPERVISOR, FEE COLLECTION, CDC PROGRAMS	0633	0041
SUPERVISOR, SPEECH/LANG & HEARING PROGRAMS	0073	0658
SUPERVISOR, SPEECH/LANG & HEARING PROGRAMS	0073	1658
SYSTEMS ANALYST	1256	0655
TRAINER, SCHOOL SAFETY OPS	1926	0037
TREASURY SPECIALIST	1379	0040
TURNAROUND PRINCIPAL PROMISE ACADEMY	0128	0613
VOCATIONAL EDUCATION LIAISON, SPECIAL EDUCATION PROGRAM	1803	0658

APPENDIX B- PAY SCHEDULES

Director, Non-Public School Services

PAY GRADE 0664

STEP	9/1/2016	9/1/2018
1	98,364	100,331
2	101,372	103,399
3	104,377	106,465
4	107,472	109,621
5	110,479	112,689
6	113,830	116,107
7	117,178	119,522

Director, Grants Development

PAY GRADE 0666

STEP	9/1/2016	9/1/2018
1	101,372	103,399
2	104,377	106,465
3	107,472	109,621
4	110,479	112,689
5	113,571	115,842
6	116,921	119,259
7	120,443	122,852

Director, Assessment
 Director, CDC Programs
 Director, Curriculum Support
 Director, Financial Operations, FMS
 Director, Pre-K Head Start
 Director, Public Information
PAY GRADE 0668

STEP	9/1/2016	9/1/2018
1	104,377	106,465
2	107,472	109,621
3	110,479	112,689
4	113,571	115,842
5	116,580	118,912
6	120,013	122,413
7	123,622	126,094

School Police Lieutenant, Ten Months
PAY GRADE 3537

STEP	9/1/2016	9/1/2018
1	36,256	36,981
2	38,190	38,954
3	40,049	40,850
4	42,842	43,699
5	45,348	46,255
6	54,865	55,962
7	56,656	57,789

Field Services Accounting Coordinator, Ten Months

PAY GRADE 1642

STEP	9/1/2016	9/1/2018
1	46,562	47,493
2	49,139	50,122
3	51,716	52,750
4	55,497	56,607
5	58,935	60,114
6	69,584	70,976

Audit Specialist, Ten Months

Accountant III, Ten Months

Food Services Special Programs Coordinator, Ten Months

PAY GRADE 1645

STEP	9/1/2016	9/1/2018
1	57,900	59,058
2	60,394	61,602
3	62,885	64,143
4	65,462	66,771
5	68,041	69,402
6	70,014	71,414
7	72,162	73,605

Street Supervisor, Transportation Operations, Ten Months

PAY GRADE 1949

STEP	9/1/2016	9/1/2018
1	43,057	43,918
2	48,714	49,688
3	50,145	51,148
4	51,574	52,605

School Police Sergeant

PAY GRADE 1540

STEP	9/1/2016	9/1/2018
1	33,093	33,755
2	35,217	35,921
3	37,232	37,977
4	39,791	40,587
5	43,587	44,459
6	46,034	46,955

School Climate Manager (BA)

PAY GRADE 1660

STEP	9/1/2016	9/1/2018
1	64,217	65,501
2	66,726	68,061
3	69,299	70,685
4	71,804	73,240
5	74,380	75,868
6	76,602	78,134
7	78,821	80,397

School Climate Manager (MA)

PAY GRADE 1661

STEP	9/1/2016	9/1/2018
1	64,217	65,501
2	66,726	68,061
3	69,299	70,685
4	71,804	73,240
5	74,380	75,868
6	76,602	78,134
7	78,821	80,397
8	89,563	91,354
9	92,066	93,907
10	94,857	96,754

Food Services Field Operations Supervisor, Ten Months

PAY GRADE 1646

STEP	9/1/2016	9/1/2018
1	58,885	60,063
2	61,377	62,605
3	63,865	65,142
4	66,444	67,773
5	69,019	70,399
6	70,995	72,415
7	73,141	74,604

Coordinator, Food Services, Full Services, Ten Months

PAY GRADE 1656

STEP	9/1/2016	9/1/2018
1	71,383	72,811
2	73,885	75,363
3	76,315	77,841
4	78,752	80,327
5	81,252	82,877
6	83,682	85,356
7	86,186	87,910

Curriculum Specialist

Early Childhood Field Coordinator, Ten Months

Supervisor, Speech/Language & Hearing

PAY GRADE 1658

STEP	9/1/2016	9/1/2018
1	79,417	81,005
2	81,906	83,544
3	84,398	86,086
4	86,973	88,712
5	89,464	91,253
6	92,130	93,973
7	94,877	96,775

Special Projects Assistant II

PAY GRADE 0029

STEP	9/1/2016	9/1/2018
1	46,039	46,960
2	49,108	50,090
3	52,746	53,801
4	59,012	60,192
5	62,337	63,584
6	68,091	69,453
7	69,569	70,960

Accounts Payable Supervisor; Personnel Recruiter

PAY GRADE 0031

STEP	9/1/2016	9/1/2018
1	49,694	50,688
2	52,769	53,824
3	55,580	56,692
4	59,587	60,779
5	63,355	64,622
6	74,984	76,484

Senior Financial Analyst

PAY GRADE 0033

STEP	9/1/2016	9/1/2018
1	58,073	59,234
2	62,138	63,381
3	66,488	67,818
4	71,142	72,565
5	76,121	77,643
6	81,449	83,078
7	86,595	88,327

**School Police Lieutenant; Trainer, School Safety
Operations**

PAY GRADE 0037

STEP	9/1/2016	9/1/2018
1	43,507	44,377
2	45,828	46,745
3	48,059	49,020
4	51,411	52,439
5	54,416	55,504
6	65,840	67,157
7	67,988	69,348

Customer Support Coordinator, IT

Treasury Specialist

PAY GRADE 0040

STEP	9/1/2016	9/1/2018
1	51,460	52,489
2	54,295	55,381
3	57,128	58,271
4	61,167	62,390
5	65,034	66,335
6	77,231	78,776

**Employee Health Services Supervisor ;Supervisor, Fee Collection, CDC
Programs**

PAY GRADE 0041

STEP	9/1/2016	9/1/2018
1	53,250	54,315
2	56,527	57,658
3	59,536	60,727
4	63,828	65,105
5	67,866	69,223
6	80,324	81,930

**Coordinator, Capital Subsidies; Field Services
 Accounting Coordinator
 Maintenance Resource Scheduler; Procurement Supervisor; Senior
 Benefits Analyst**

PAY GRADE 0042

STEP	9/1/2016	9/1/2018
1	55,839	56,956
2	59,020	60,200
3	62,025	63,266
4	66,580	67,912
5	70,791	72,207
6	83,415	85,083

Student Records Supervisor

PAY GRADE 0044

STEP	9/1/2016	9/1/2018
1	40,720	41,534
2	42,867	43,724
3	45,102	46,004
4	48,365	49,332
5	51,290	52,316
6	62,198	63,442

**Liaison, Discipline & Truancy; Prevention &
 Intervention Liaison**

School Behavior Consultant

PAY GRADE 0642

STEP	9/1/2016	9/1/2018
1	62,347	63,594
2	65,589	66,901
3	68,868	70,245
4	71,159	72,582
5	74,109	75,591
6	78,577	80,149
7	80,942	82,561

Architect
Audit Specialist
Accountant III
Assistant Contracts Manager
Electrical Engineer
Food Services Special Programs Coordinator
Food Services Training Manager
Mechanical Engineer
Purchasing Supervisor
PAY GRADE 0645

STEP	9/1/2016	9/1/2018
1	69,499	70,889
2	72,504	73,954
3	75,512	77,022
4	78,605	80,177
5	81,614	83,246
6	84,015	85,695
7	86,595	88,327

Accountability, Assessment & Intervention Specialist
Assessment Data Research Analyst
Program Evaluator
PAY GRADE 0646

STEP	9/1/2016	9/1/2018
1	69,343	70,730
2	72,811	74,267
3	76,451	77,980
4	80,273	81,878
5	84,287	85,973
6	88,503	90,273
7	93,812	95,688

Coordinator, Area Construction
Coordinator, Reti-Wrap
Food Services Purchasing Specifications Specialist
Purchasing Contracts Compliance Specialist
PAY GRADE 0648

STEP	9/1/2016	9/1/2018
1	74,052	75,533
2	77,062	78,603
3	80,070	81,671
4	83,158	84,821
5	86,166	87,889
6	88,743	90,518
7	91,406	93,234

Social Casework & Training Supervisor

PAY GRADE 0649

STEP	9/1/2016	9/1/2018
1	75,512	77,022
2	78,605	80,177
3	81,614	83,246
4	84,621	86,313
5	87,713	89,467
6	90,376	92,184
7	93,039	94,900

Construction Project Manager

Facilities Training Manager

Mechanical Design Engineer

Project Manager, Capital Projects

Project Manager, Electrical

Structural Design Engineer

PAY GRADE 0650

STEP	9/1/2016	9/1/2018
1	77,062	78,603
2	80,070	81,671
3	83,158	84,821
4	86,166	87,889
5	89,258	91,043
6	91,921	93,759
7	94,583	96,475

Contract Manager
Manager, Data Communications Network
Payroll Manager
PAY GRADE 0651

STEP	9/1/2016	9/1/2018
1	78,605	80,177
2	81,614	83,246
3	84,621	86,313
4	87,713	89,467
5	90,718	92,532
6	93,468	95,337
7	96,213	98,137

Coordinator, Kindergarten Transition
Coordinator, Specialized Services
Coordinator, Title I
PAY GRADE 0652

STEP	9/1/2016	9/1/2018
1	81,047	82,668
2	84,138	85,821
3	87,146	88,889
4	90,250	92,055
5	93,248	95,113
6	95,995	97,915
7	98,743	100,718

Audit Supervisor
PAY GRADE 0653

STEP	9/1/2016	9/1/2018
1	81,614	83,246
2	84,621	86,313
3	87,713	89,467
4	90,718	92,532
5	93,814	95,690
6	96,647	98,580
7	99,567	101,558

Street Supervisor, Transportation Operations

PAY GRADE 0949

STEP	9/1/2016	9/1/2018
1	51,668	52,701
2	58,456	59,625
3	60,175	61,379
4	61,890	63,128

Facilities Area Coordinator

PAY GRADE 0960

STEP	9/1/2016	9/1/2018
1	69,709	71,103
2	71,253	72,678
3	73,486	74,956
4	75,634	77,147
5	77,956	79,515

Manager, Non-Instructional School Services

PAY GRADE 0660

STEP	9/1/2016	9/1/2018
1	77,060	78,601
2	80,071	81,672
3	83,159	84,822
4	86,166	87,889
5	89,257	91,042
6	91,922	93,760
7	94,585	96,477

Plans & Reproduction Technician

PAY GRADE 3028

STEP	9/1/2016	9/1/2018
1	58,930	60,109
2	60,967	62,186
3	62,999	64,259
4	65,127	66,430

5	67,250	68,595
6	74,683	76,177
7	79,281	80,867

Food Services Field Operations Supervisor

PAY GRADE 3031

STEP	9/1/2016	9/1/2018
1	64,782	66,078
2	67,081	68,423
3	69,382	70,770
4	71,681	73,115
5	74,069	75,550
6	81,771	83,406
7	86,634	88,367

Coordinator, Driver Training & Certification

PAY GRADE 3647

STEP	9/1/2016	9/1/2018
1	72,504	73,954
2	75,512	77,022
3	78,605	80,177
4	81,614	83,246
5	84,621	86,313
6	87,108	88,850
7	89,772	91,567

Construction Manager

Design Manager

Food Services Coordinator, Dietetic Services

Food Services Materials Manager

Procurement Administrative Coordinator

Procurement Technical Services Manager

Purchasing Services Manager

PAY GRADE 0654

STEP	9/1/2016	9/1/2018
1	83,158	84,821
2	86,166	87,889
3	89,258	91,043
4	92,263	94,108
5	95,271	97,176
6	98,190	100,154
7	101,116	103,138

Data Warehouse Technical Lead

Financial Operations Officer, Food Services

Fiscal Coordinator; Regional Manager, Facilities

Student Information Systems Software Engineer; Systems Analyst

PAY GRADE 0655

STEP	9/1/2016	9/1/2018
1	84,621	86,313
2	87,713	89,467
3	90,718	92,532
4	93,814	95,690
5	96,819	98,755
6	99,740	101,735
7	102,747	104,802

Coordinator, Food Services, Full Services

PAY GRADE 0656

STEP	9/1/2016	9/1/2018
1	85,659	87,372
2	88,661	90,434
3	91,579	93,411
4	94,501	96,391
5	97,501	99,451
6	100,420	102,428
7	103,423	105,491

Computer Instruction Analyst

Monitoring Manager, Act 89
Social Services Coordinator, PKHS
PAY GRADE 0657

STEP	9/1/2016	9/1/2018
1	90,239	92,044
2	93,248	95,113
3	96,251	98,176
4	99,344	101,331
5	102,353	104,400
6	105,361	107,468
7	108,453	110,622

Curriculum Specialist
Early Childhood Field Coordinator
Supervisor, Speech/Language & Hearing
Vocational Education Liaison, Special Education
PAY GRADE 0658

STEP	9/1/2016	9/1/2018
1	94,705	96,599
2	97,713	99,667
3	100,806	102,822
4	103,814	105,890
5	106,821	108,957
6	109,996	112,196
7	113,262	115,527

Assistant Director, Employee Benefits

Manager, Research & Evaluation

PAY GRADE 0659

STEP	9/1/2016	9/1/2018
1	90,718	92,532
2	93,814	95,690
3	96,819	98,755
4	99,825	101,822
5	102,919	104,977
6	106,013	108,133
7	109,188	111,372

Assistant Director, Grants Development & Support

Lead Academic Coach

PAY GRADE 0662

STEP	9/1/2016	9/1/2018
1	95,271	97,176
2	98,364	100,331
3	101,372	103,399
4	104,377	106,465
5	107,472	109,621
6	110,652	112,865
7	113,913	116,191

Manager, Records Services

PAY GRADE 0674

STEP	9/1/2016	9/1/2018
1	83,158	84,821
2	86,166	87,889
3	89,258	91,043
4	92,263	94,108
5	95,271	97,176
6	98,190	100,154
7	101,116	103,138

Cable TV Operations Engineer
School Security Operations Officer
PAY GRADE 0677

STEP	9/1/2016	9/1/2018
1	89,258	91,043
2	92,263	94,108
3	95,271	97,176
4	98,364	100,331
5	101,372	103,399
6	104,377	106,465
7	107,472	109,621

Coordinator, Food Services Prepared Meals
PAY GRADE 3656

STEP	9/1/2016	9/1/2018
1	85,659	87,372
2	88,661	90,434
3	91,579	93,411
4	94,501	96,391
5	97,501	99,451
6	100,420	102,428
7	103,423	105,491

School Facilities Planner
PAY GRADE 3657

STEP	9/1/2016	9/1/2018
1	89,258	91,043
2	92,263	94,108
3	95,271	97,176
4	98,364	100,331
5	101,372	103,399
6	104,377	106,465
7	107,472	109,621

Assistant Principal; Assistant Administrator, Philadelphia Virtual Academy

PAY GRADE 0608

STEP	9/1/2016	9/1/2018
1	88,752	90,527
2	92,349	94,196
3	96,213	98,137
4	99,911	101,909
5	103,691	105,765
6	107,472	109,621
7	110,993	113,213

Principal, Special Assignment; Administrator, Philadelphia Virtual Academy

PAY GRADE 0612

STEP	9/1/2016	9/1/2020
1	116,431	118,760
2	120,341	122,748
3	124,253	126,738
4	128,162	130,725
5	132,073	134,714
6	135,982	138,702
7	139,895	142,693

Principal Fellow

PAY GRADE 0691

STEP	9/1/2016	9/1/2018
1	89,000	90,780

Assistant Principal, LTS

Assistant Principal, Per Diem

Retired Assistant Principal, LTS

PAY GRADE 0799

STEP	9/1/2016	9/1/2018
1	408.16	416.32

Principal, Building Administrator, Per Diem

Principal, Building Administrator, LTS

Retired Principal, Per Diem

Retired Principal, Building Administrator, LTS

PAY GRADE 0800

STEP	9/1/2016	9/1/2020
1	430.38	438.99

Retired Administrator

PAY GRADE 0801

STEP	9/1/2016	9/1/2019
1	54.64	55.73

Retired Administrator, ALPS Mentoring

PAY GRADE 0802

STEP	9/1/2016	9/1/2020
1	53.80	54.88

**Principal, Renaissance
Schools**

PAY GRADE 0613

STEP	9/1/2016
1	133,015
2	137,236
3	141,453
4	145,673
5	149,890

Principal, Empowerment Schools

PAY GRADE 0690

STEP	9/1/2016
1	109,095
2	112,446
3	115,798
4	119,153
5	122,505

**Principal, Non-High
Needs Schools**

PAY GRADE 0692

STEP	9/1/2016
1	103,544
2	106,802
3	110,061
4	113,318
5	116,579

**Principal, Renaissance
Schools, Ten Months
PAY GRADE 0693**

STEP	9/1/2016
1	110,846
2	114,363
3	117,878
4	121,394
5	124,908

**Principal
PAY GRADE 0614**

STEP	7/1/2018	9/1/2020
1	130,914	133,532
2	133,532	136,203
3	136,203	138,927
4	138,927	141,706
5	141,706	144,540
6	144,540	147,431
7	147,430	150,379

Principal, Ten Months

PAY GRADE 0615

STEP	7/1/2018	9/1/2020
1	109,095	111,277
2	111,277	113,503
3	113,502	115,772
4	115,772	118,087
5	118,088	120,450
6	120,450	122,859
7	122,859	125,316

Assistant Principal

PAY GRADE 0681

STEP	9/1/2016	9/1/2018
1	88,752	90,527
2	90,461	92,270
3	94,281	96,167
4	98,062	100,023
5	101,801	103,837
6	105,582	107,694
7	109,233	111,418
8	110,993	113,213

Curriculum Specialist

PAY GRADE 1689

STEP	9/1/2016	9/1/2018
1	94,705	96,599
2	96,209	98,133
3	99,260	101,245
4	102,310	104,356
5	105,318	107,424
6	108,409	110,577
7	111,629	113,862
8	113,262	115,527

School Climate Manager (BA)

PAY GRADE 1697

STEP	9/1/2016	9/1/2018
1	64,217	65,501
2	65,472	66,781
3	68,013	69,373
4	70,552	71,963
5	73,092	74,554
6	75,491	77,001
7	77,712	79,266
8	78,821	80,397

School Climate Manager (MA)

PAY GRADE 1698

STEP	9/1/2016	9/1/2018
1	64,217	65,501
2	65,472	66,781
3	68,013	69,373
4	70,552	71,963
5	73,092	74,554
6	75,491	77,001
7	77,712	79,266
8	84,192	85,876
9	90,815	92,631
10	93,462	95,331
11	94,857	96,754

School Police Sergeant

PAY GRADE 1541

STEP	9/1/2016	9/1/2018
1	33,093	33,755
2	34,155	34,838
3	36,225	36,950
4	38,512	39,282
5	41,689	42,523
6	44,811	45,707
7	46,034	46,955

Facilities Training Manager

PAY GRADE 0695

STEP	9/1/2016	9/1/2018
1	77,062	78,603
2	78,566	80,137
3	81,614	83,246
4	84,662	86,355
5	87,712	89,466
6	90,590	92,402
7	93,252	95,117
8	94,583	96,475

**Principal, Non High
Needs**

PAY GRADE 0696

STEP	9/1/2016
1	103,544
2	105,173
3	108,341
4	111,689
5	114,948
6	116,579

**Principal,
Empowerment**

PAY GRADE 0697

STEP	9/1/2016
1	109,095
2	110,770
3	114,122
4	117,476
5	120,829
6	122,505

Principal, Renaissance

PAY GRADE 0698

STEP	9/1/2016
1	133,015

2	135,126
3	139,435
4	143,563
5	147,782
6	149,890