Educational Options Program
(T4) Position Title: SPED Teacher

Date Posted: 8-23-2021
APPLICATION DEADLINE: Until positions are filled

INTERESTED SPED TEACHERS PLEASE APPLY
Teachers may be scheduled to work (Monday through Thursday) in one or more cycles between the hours of 3:15 PM-6:15 pm at Northeast EOP site located at 1601 Cottman Avenue, Phila, Pa 19111

Cycle I Begins: October 4 – December 16, 2021
Cycle II Begins: January 4 – March 10, 2022
Cycle III Begins: March 21 – June 2, 2022

DUTIES: Under the direction of the Principal and the EOP Coordinator the Teacher will:
- Teach overage youth and adults utilizing the School District of Philadelphia’s Special Education Instructional Framework for 21-22 SY, record attendance daily in SIS, and adhere to all reporting deadlines
- Provide one-on-one direct synchronous support to SPED students.
- Be able to support student and provide content via in person instruction, digitally, or hybrid learning.
- Use assessment results to drive increasing literacy and numeracy skill gains for students
- Demonstrate a clear vision for student learning and engagement, aligned to the District and PA Core Standards
- Provide students with course syllabus and complete weekly lesson plans using SDP pacing schedule
- Scaffold and differentiate instruction in order for all students to do complex thinking and rigorous academic work
- Manage classroom and culture ensuring students adhere to EOP handbook, i.e. attendance policy and non-disruptive behavior
- Develop mastery of the Edgenuity and Naviance platforms and how to incorporate their use into classroom instruction
- Communicate with the EOP Coordinator about student attendance and academic progress in a timely manner
- Ability to understand and practice andragogy: Teach engaging and real life application lessons to adults, provide testing strategies, and support students towards academic success
- Ensure that all assigned EOP students to caseload have taken their STAR assessment, and are in compliance.
- Related duties as required

CRITERIA:
- Regularly appointed Teacher at an SDP High School in a content area needed by the particular EOP site- please list your content area certifications and any dual certifications (e.g. special education) on your application
- Be willing and able to work between the hours of 3:15 PM -6:15 PM or as listed above Monday - Thursday
- Be willing and able to attend scheduled Professional Development sessions for EOP
- Demonstrated ability to operate email, Word, Excel, SIS and Edgenuity online program
- Willingness to support the other members of the teaching team
- Experience with or willingness to learn how to teach low-literacy students within your content area
• Have an excellent attendance and punctuality record during the last three (3) years defined as no more than eighteen (18) occasions of lateness or absences for personal illness in the last three (3) years. A consecutive period of absence constitutes one occasion.
• Have no unsatisfactory documentation or needs improvement pending or currently on file.
• Previous satisfactory performance in EOP receive preference.

**COMPENSATION:** Hours worked per cycle are paid in accordance with the contractual Twilight Schools salary schedule. Hours attending PD will be paid at the contractual PD rate.

**SELECTION:** The provisions of Article XVII C 1 will be utilized.

**METHOD OF APPLICATION:**
Each high school will have a pre-determined number of classrooms based on number of students eligible to participate in the program. The Principal will manage the selection process for EOP in each building. Should student enrollment not be reached, or be maintained at expected levels, staff reductions may be necessary. Possible reductions will be based on the agreement with the Philadelphia Federation of Teachers in accordance with seniority or any other relevant contractual agreements.

Teachers interested in being appointed to EOP for the 2021-2022 School Year should submit the following to the EOP Assistant Director, Cameo John via email at cposey@philasd.org by Friday, October 8:
• Resume (please indicate all areas of certification)
• A list of their qualifications based on the Criteria for Selection section in this flyer