


Join Our Team of Dedicated Educators!

The School District of Philadelphia is looking for passionate and committed teachers who are ready to make a difference in students' lives. With a focus on equity, innovation, and excellence, we provide the support and resources you need to thrive in your teaching career.

Join the School District of Philadelphia and inspire the next generation of learners in the fastest-improving, large urban public school district in the nation!

-  teacherhiring@philasd.org
-  (215) 400-4170
-  440 North Broad St.
2nd Floor, Portal B, Suite 206
Philadelphia, PA 19130



Learn More & Apply Today!
bit.ly/sdpteach25

BECOME A Teacher



2025-2026

Top 10 Reasons to Become an SDP Teacher

- 01 Academic Diversity:** 40+ CTE programs, 10 International Baccalaureate programs, 10 dual enrollment programs, 8 dual language programs
- 02 Accelerated Achievement:** Recent District-wide improvements in academic achievement, attendance, graduation rate, and enrollment
- 03 Competitive Salary:** Enjoy salaries comparable to, or larger than, other like-sized public school districts.
- 04 Award Winning:** Among the top 10 in the nation with 19 Blue Ribbon Award-winning schools
- 05 Community Oriented:** 100+ partnerships with local and national arts and culture organizations, and the City of Philadelphia
- 06 Demographic Diversity:** 49% Black/African-American students, 25% Hispanic/Latino. 168 languages spoken by students and families.
- 07 Robust Professional Development:** Access monthly teacher PD, and a broad menu of growth resources
- 08 Excellent Leadership:** Work under the District Administration Leadership Institute's 2025 Superintendent of the Year
- 09 Innovative Support:** Support provided through a research-based rounds model that enables central office staff to connect with schools regularly.
- 10 Union Representation:** Become a member of the Philadelphia Federation of Teachers (PFT)

Hiring Process

Requirements

- Bachelor's degree from an accredited college or university
- Valid Commonwealth of Pennsylvania Instructional Certificate in respective grade level, and endorsements in respective subject area, OR
- Meet requirements to obtain an emergency certification and ability to consistently meet emergency permit requirements until instructional certification can be issued.

How to Apply

- ▶ Submit an *Eligibility Application* during the eligibility application window. Include your resume, references, and essay responses.
- ▶ Applications are reviewed for advancement
- ▶ Candidates deemed eligible may apply for vacant positions at schools
- ▶ Principals will contact candidates directly to schedule interviews. If selected, you will sign a *Site Selection Form*, which serves as a binding contract for that specific school and position.
- ▶ Once you've signed the Site Selection Form, you'll begin the onboarding process!

Teacher Pathways

Student Teachers

A program for SDP employees and full-time students to become teachers in Philadelphia schools, offering mentorship, professional development, and real-world teaching experience.

Teacher Residency Program

A yearlong, immersive training where future teachers earn certification (often a Master's) while working with a mentor. Residents complete coursework with partner programs and commit to teaching in SDP for three years.

Paraprofessional Pathway

Accelerate your path to becoming a teacher! This program empowers paraprofessionals to advance their careers, earning certification while continuing to support and uplift the student community.

Learn more about our pathway programs at: bit.ly/aspireteach



Watch paraprofessionals share their experience.

bit.ly/sdppara